



# Visa Champions Program

**Company Overview:** Visa is a world leader in digital payments, facilitating transactions between consumers, merchants, financial institutions, and government entities across more than 200 countries and territories. Our mission is to connect the world through the most innovative, convenient, reliable, and secure payments network, enabling individuals, businesses and economies to thrive. We believe that economies that include everyone everywhere, uplift everyone everywhere and see access as foundational to the future of money movement.

## Business Associate

Location(s): Foster City, CA - Atlanta, GA - Austin, TX  
Full-Time

### Job Description

The [Visa Champions Program](#) is tailored development experience that harnesses the unique and diverse perspectives offered by former athletes as they embark on their second career. The program offers individualized experience pathways, best in class programming and one-to-one coaching to leverage the caliber of former elite athletes as they find their fit and succeed at Visa.

**We Champion** Diverse Perspectives.

**We Champion** Career Exploration.

**We Champion** Your Growth.

### Rotational Assignments

- You'll experience [three eight-month distinct rotational assignments](#) over two years while on the program.
- These rotations are led by your own passions and development needs.
- When you join the program, you'll complete a front-end diagnostic which includes coaching sessions and psychometric assessments to help us in your first assignment.
- A one-to-one coach will be assigned to you throughout the program. They will work with you to assess your needs which will inform where we place you for your next assignment.





## Training and Development

- Every six months, you'll enjoy a full week of classroom-based training with your whole cohort from around the U.S. Each of our development weeks is themed; **"Me Smart", "People Smart", "Data and Tech Smart", and "Commercial Smart"**.
- Trainings will give you practical and applicable skills such as Data Analysis and Visualization, coding skills, executive presence, social selling and many more.
- You'll also hear directly from Visa leaders and subject matter experts as part of our ongoing "Knowledge Networks" series.
- At the end of each six months, you'll compete in a team project to test your learning, network with executives, and win exciting incentives!

## Basic Qualifications

- Bachelor's Degree + min 4-5 years of experience OR Advanced degree.
- Max 8 years since retirement from sport.
- Permanent authorization to work in the U.S. is a precondition of employment for this position. Visa will not sponsor applicants for work Visas in connection with this position.

## Preferred Qualifications

- All majors are welcome to apply.
- Strong leadership potential demonstrated through employment (part-time work or internships) or extracurricular activities.
- Good with people.
- Excellent analytical/numerical abilities.
- Intellectual curiosity and interest in finding new ways to do things.
- Outstanding verbal and written communication skills.
- Professional maturity.
- Strong work ethic and the ability to be flexible and adaptable to changing business needs.
- Ability to work with a wide range of people from different backgrounds.

**Robin O.**  
Product Analyst



**VISA**