

Company overview

Mission

Together with our customers,
we are driven
to make healthcare better.

Values

Integrity

We do what's right

Accountability

We do what we say

People

We grow talent

Performance

We deliver

Our company **strategy**

Drive market leading growth and achieve category leadership in MedSurg Equipment, Orthopaedics, and Neurotechnology/Spine



Customer focus

- Intense customer commitment through business unit specialization
- Achieve highest levels of customer engagement through high quality products, sales and marketing excellence and world-class supply chain



Innovation

- Make healthcare better through evidence-based products and services that enable safer patient care and improved outcomes
- Drive growth through disciplined investment in R&D and business development



Globalization

- Focus resources and talent on key global markets
- Strengthen alignment among franchises, country teams and global functions
- Positively impact people and environment through responsible and sustainable practices



Cost transformation

- Drive operational efficiency and cash flow to reinvest in growth
- Continuously reduce costs and expand margins to optimize shareholder value

Quality first: Top tier products and services

Talent and culture: Mission-driven diverse and inclusive teams

At a **glance**



\$14.4

billion in global
sales in 2020



10,452

patents owned
globally in 2020



\$984

million spent on
R&D in 2020



43,000

employees
worldwide
in 2020



40

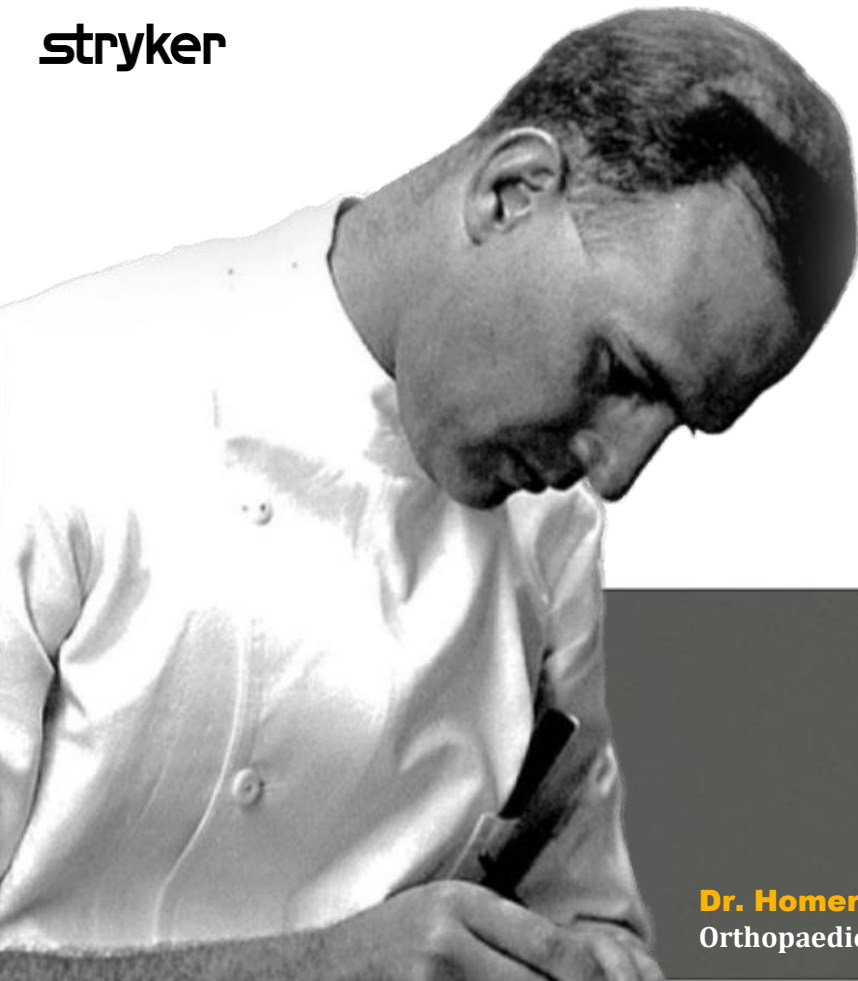
straight years of
sales growth leading
up to 2020



S&P

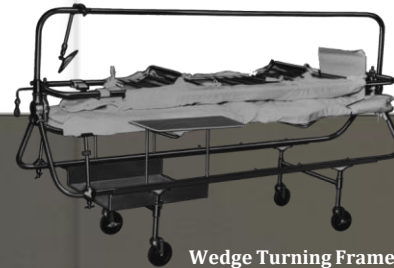
500

included in the
S&P 500 Index



75+ years of **innovation**

Orthopedic Frame Company



Wedge Turning Frame
1937

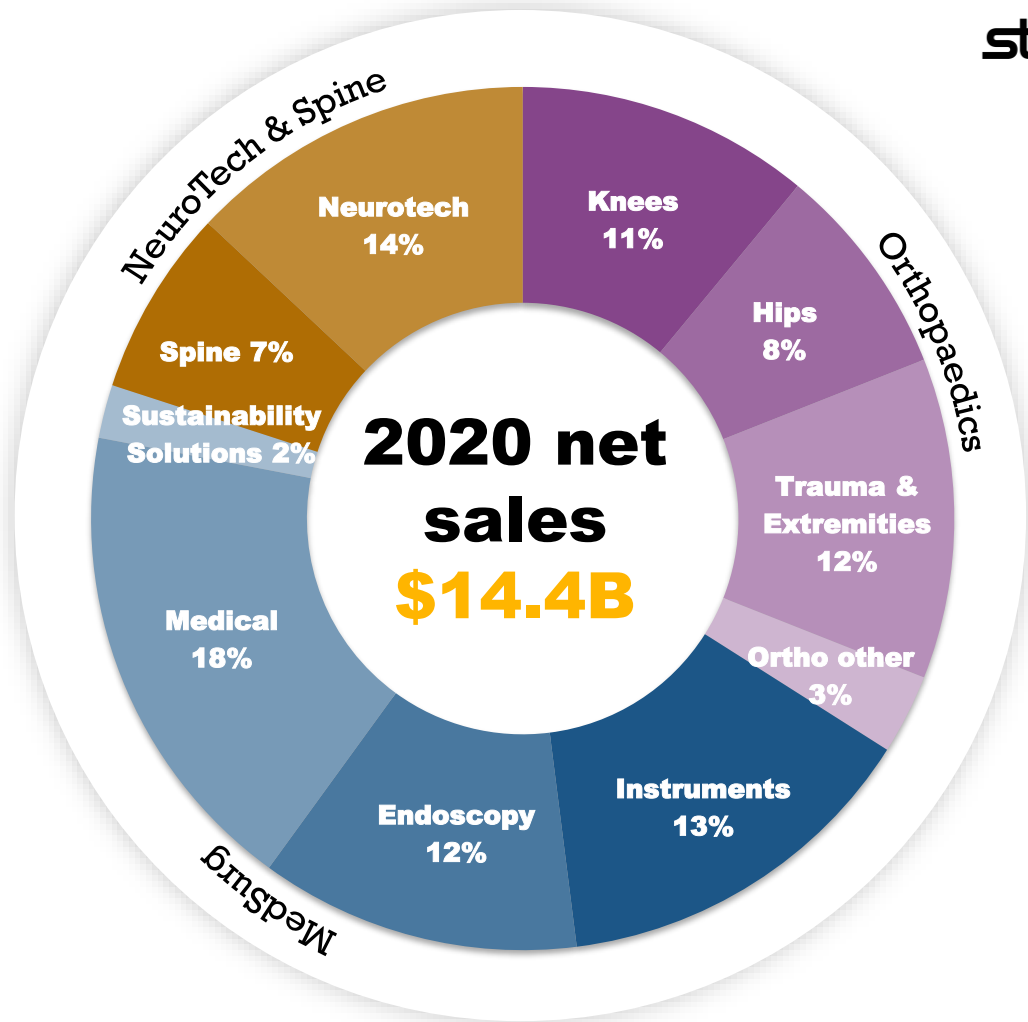


Cast Cutter
1946

Dr. Homer Stryker
Orthopaedic Surgeon and Inventor

Global MedTech leader

Pursuing global market leadership in three segments



Depth and specialization

Orthopaedics

Medical and surgical equipment

Neurotechnology and spine



Hips



Knees



Robotic-Arm Assisted Technology



Orthopaedic Instruments



Surgical Technologies



Minimally Invasive and Open Surgical Solutions



Craniomaxillofacial



Interventional Spine



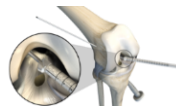
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Trauma



Extremities



Sports Medicine



Infrastructure and Integration



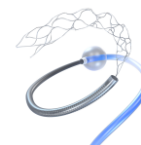
Emergency Care and Acute Care



Reprocessing and Remanufacturing



Neurosurgical



Neurovascular



Spinal Implants, Biologics and Enabling Technologies

Committed to **acquisitions**

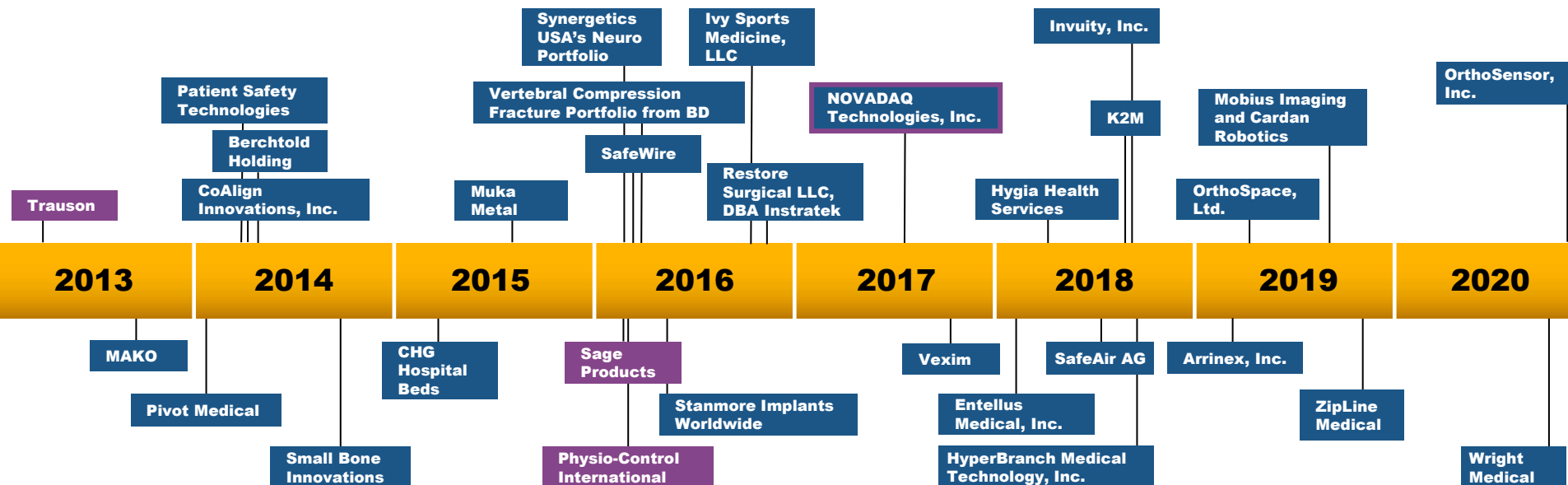
We continue to enhance our portfolio's depth and breadth with strategic mergers and acquisitions.

Color key:

Core business

Adjacency

Pending



Services and **systems**

Our people and solutions help make it easier to get the most from your investment

ProCare Services

Maintenance and service solutions ranging from unlimited priority repairs to proactive preventive maintenance.

OnSite Services

Dedicated on-site support to manage workflow and improve operating room efficiency.

Flex Financial

Equipment financing programs.



Quality **policy**

At Stryker, quality is first in everything we do. We are driven to make healthcare better for our customers by providing innovative products and services that meet regulatory requirements through our effective quality system.

What makes our workplace **special**?

Stryker is a great place to work because ...



we improve people's lives.

Customers and patients are at the heart of everything we do. Our work transforms people's lives every day. We deliver quality products that make life better for everyone who counts on us.



we own our careers.

We help every employee to discover their strengths, follow their passion, and grow with a growing company.



we win with a winning team.

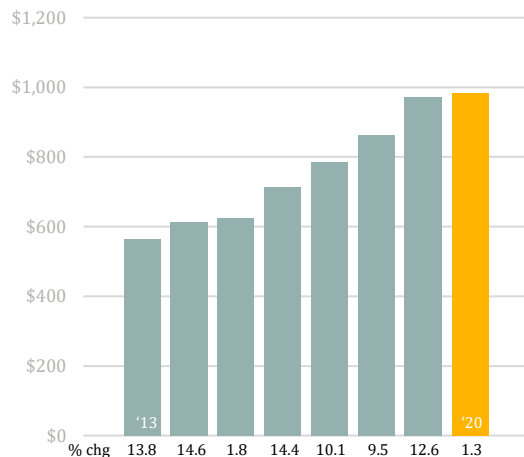
We are driven, and we deliver results. We constantly challenge ourselves to achieve more. We win the right way and do what we say.

Innovation

Together we develop innovative products and services that improve the lives of caregivers and patients.

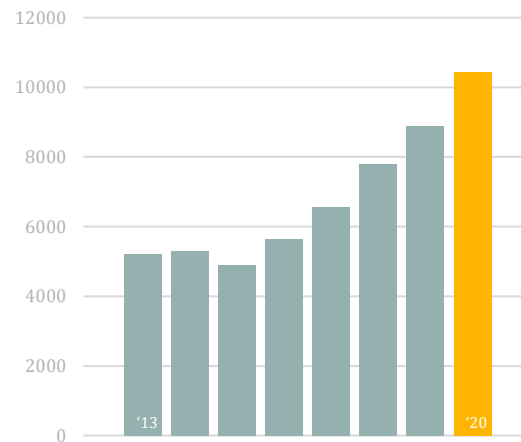
\$984M

spent on research and development
in 2020, which was ~6.9% of sales



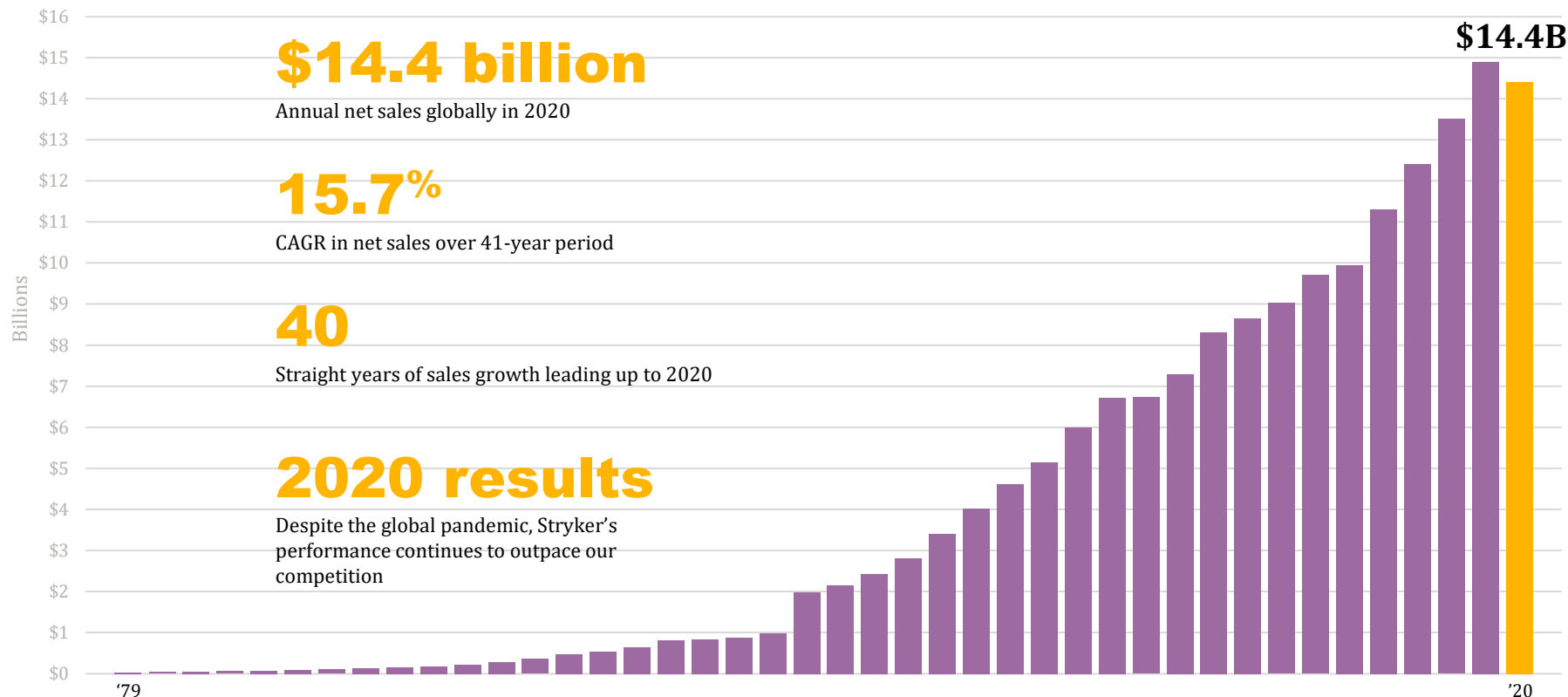
10,452

patents owned globally
in 2020



Financial results

Net sales (\$B)



Corporate responsibility

Our commitment to people and planet

As an industry leader, we believe Corporate Responsibility is a strategic priority, and we invest time and resources in the areas that are most important to our employees, customers and the communities where we live and work.

We accomplish this by focusing on five distinct areas.



Investing in people

for stronger health, safety, talent and inclusion



Product lifecycle innovation

carefully considering our use of materials across a product's lifecycle



Resource efficiency

reducing water, waste and emissions



Responsible supply chains

managing and sourcing with high standards



Ethics and accountability

because transparency, honesty and fairness should always be paramount

Giving and volunteerism

Around the world

We advance healthcare by funding innovative medical education programs and supporting medical missions.

- Medical education programs improve surgeon proficiency and increase the capacity for surgical care in low- and middle-income countries.
- Medical missions provide marginalized populations direct access to quality healthcare.

Partnerships, like the one with **Operation Smile**, bring our mission to life by impacting some of the most marginalized people and communities in the world.

Where we live

We focus on the advancement of healthcare, education and community vitality to strengthen the communities where our employees live and work.

For more examples, visit stryker.com/cr.



Brittany M. with a patient during the 2018 Operation Smile mission in Morocco



Giving and volunteerism

Where we live and work

Physio Control
Redmond, Washington, USA



Toys for Tots Marines

Corporate, Medical, CMF, Instruments
Kalamazoo, Michigan, USA



United Way

Trauma and Extremities,
Mahwah, New Jersey, USA



Touching Hands Project

GQO
Kiel, Germany



German Red Cross

India
Gurgaon



Behtar India campaign

Greater China
Suzhou



Growing Tree

Japan
Fukushima



Panda House

Sustainability Solutions
Phoenix, Arizona, USA



American Heart Association's Phoenix Heart Walk

GQO
Guayama, Puerto Rico



Centro Sor Isolina Ferre

Joint Replacement
Mahwah, New Jersey, USA



K9 For Warriors

EEMEA
Johannesburg, South Africa



Operation Smile

South Pacific (SSP)
St Leonards, Australia



Vietnam exCHANGE

**Local giving,
global impact**

Global recognition

A few of our most recent honors



2020

**GALLUP EXCEPTIONAL
WORKPLACE AWARDS**

2021

Fortune

**World's Most
Admired
Companies**



Great Place to Work

- › Best Workplaces in Australia
- › Best Workplaces in Brazil
- › Best Workplaces in Canada
- › Best Workplaces in Finland
- › Best Workplaces in France
- › Best Workplaces in Greater China
- › Best Workplaces in Hong Kong
- › Best Workplaces in Italy
- › Best Workplaces in Japan
- › Best Workplaces in Korea
- › Best Workplaces in Mexico
- › Best Workplaces in Spain
- › Best Workplaces in the U.K.



(in the U.S.)



Thank you

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Company Collateral Material SYK CORP 2018-02-49 REV 3